

YEARLY REPORT FOR AFFIRMATIVE ACTION COMMISSION

January 2018 – through December 2018

The Commission meets on the fourth Thursday of each month at 3:00 PM

Discussed ways to advertise for new members, will try putting in a request for members with the mailing out of updates to the list and jobs to AAP Yearly listed. We will ask to have it put on the web page for the city again. We will continue looking for new members.

The Officers are the same as last year. Chairman Fern W. Lima, Vice Chair Josephine Brown, Felicidad Zeballos Calls members for meetings, special projects etc. Maxine Shavers posts meeting agendas.

We review the AAP Officers reports each month on hiring info and other projects worked on during the year. This information will be presented to the council along with this report. Hakim Nassirou gives us updates on posted jobs each month on the results of process. Who was hired, who passed the test, how many minorities, put in for the jobs and how far they went in the process.

The Affirmative Action Officer Hakim Nassirou needs training to fulfill his position as the Affirmative Action Officer for the City of Newport. To enhance his performance in his duties of this position. He needs this training every year, as often as they have the training, to keep up with the obligation he has as the Affirmative Action Officer for the city.

Met with the Fire Department twice this year, with ideas discussed going to the Boys and Girls Club for a career Day and to Rogers High with a Career Day, to let student's know what the Fire Department was all about, and what kind of work they do for a career in the Fire Department. And also discussed taking the tests, and how to help people get ready for the tests. Discussed ways we could meet with the Hispanic population at St. Joseph's Church, and other church's that would have Hispanic and other ethnic populations on the Island. We felt these meetings were very productive.

We have submitted our monthly agenda to Laura Swistak's office each month for electronic filling of meeting notice for Newport's open notice that is filed with the Secretary of the State each month.

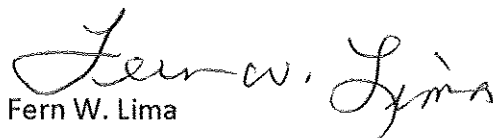
We had Mayor Winthrop attending most of our meetings this year, we now need a City Council member assigned to our committee this year.

We missed having some meetings this year due to sickness, we hope to have a full year next year.

We continue to review and update our Mission Statement

Submitted by Commissioner and members of the Affirmative Action Commission.

Commissioner, Affirmative Action Commission


Fern W. Lima

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DEC 27 2018

Mayor's Office
City of Newport