City of Newport - #00006470 – 0002, 0008, 0014 Coverage Period: 07/01/2020 - 06/30/2021 Coverage for: See below Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For Out-of-Network providers \$250 for an individual plan / \$500 for a family plan.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible?	Yes. Doesn't apply to some services with a fixed dollar copay.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$6350 for an individual plan / \$12700 for a family plan. For Out-of-Network providers \$6350 for an individual plan / \$12700 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist?</u>	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .



• All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$5 copay per visit	20% coinsurance	None	
If you visit a health	Specialist visit	\$5 copay per visit	20% coinsurance	Chiropractic Services are limited to 12 visit(s) per year; Chiropractic services received Out-of-Network are not covered	
care <u>provider's</u> office or clinic	Preventive care/ screening/immunization	No Charge	20% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	20% coinsurance	Preauthorization is recommended for certain services	
ii you have a test	Imaging (CT/PET scans, MRIs)	No Charge	20% coinsurance		
If you need drugs to	Tier 1 generic drugs	\$5 copay (Retail) \$12.50 copay (Mail Order)	Not Covered	CVS Health administers the Pharmacy	
treat your illness or condition	Tier 2 preferred brand name drugs	\$15 copay (Retail) \$37.50 copay (Mail Order)	Not Covered	benefit. All specialty and some non-specialty medications require a Prior Authorization before being dispensed. Frequency of fills are as follows: 30 days for retail; 90 days for mail; 30 days for Specialty Infertility drugs: 20% coinsurance	
More information about prescription drug	Tier 3 non-preferred brand name drugs	\$30 copay (Retail) \$75 copay (Mail Order)	Not Covered		
coverage is available at www.Caremark.com.	Tier 4 specialty prescription drugs	\$30 copay (CVS Specialty Pharmacy only)	Not Covered		

Common		What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	20% coinsurance	Preauthorization is recommended. Some In- Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
surgery	Physician/surgeon fees	No Charge	20% coinsurance	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
	Emergency room care	\$25 copay per visit	\$25 copay; deductible does not apply per visit	Emergency room: Copay waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	\$50 copay per trip	\$50 copay; deductible does not apply per trip	Urgent care: Applies to the visit only. If additional services are provided additional out of pocket costs would apply based on services received.	
	Urgent care	\$15 copay per urgent care center visit	20% coinsurance		
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	20% coinsurance	60 day limit at an inpatient rehabilitation facility; Preauthorization is recommended; Inpatient rehabilitation facility services received Out-of-Network are not covered. Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
	Physician/surgeon fee	No Charge	20% coinsurance	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$5 copay/office visit No Charge for outpatient services	20% coinsurance/ office visit 20% coinsurance for outpatient services	Preauthorization is recommended for certain services	
anase sei vices	Inpatient services	No Charge	20% coinsurance		
	Office visits	\$5 copay per visit	20% coinsurance	Depending on the type of services,	
If you are pregnant	Childbirth/delivery professional services	No Charge	20% coinsurance	coinsurance may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	No Charge	20% coinsurance	elsewhere in the SBC (i.e. ultrasound). Preauthorization is recommended.	

Common		What You	Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Home health care	No Charge	20% coinsurance	Preauthorization is recommended	
	Rehabilitation services	\$5 copay	Not Covered	Includes Physical, Occupational and Speech Therapy. Services to treat autism spectrum disorder; In Network: No Charge, Out of Network: 20%	
If you need help recovering or have other special health	Habilitation services	\$5 copay	Not Covered	Coinsurance. Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
needs	Skilled nursing care	No Charge	Not Covered	Custodial care is not covered; Preauthorization is recommended	
	Durable medical equipment	\$20 copay	20% coinsurance	Preauthorization is recommended for certain services; 20% coinsurance for outpatient diabetic supplies received In Network. Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge.	
	Hospice service	No Charge	20% coinsurance	None	
	Children's eye exam	\$5 copay per visit	Not Covered	Limited to one routine eye exam per year.	
If your child needs dental or eye care	Children's glasses	100% of provider charge	100% of provider charge; deductible does not apply.	Limited to \$100 per member age 0 - 18 per occurrence/\$100 per member age 19 and over per year for prescription glasses (frames and/or lenses) or contact lenses.	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental check-up, child

Routine foot care unless to treat a systemic condition

Cosmetic surgery

Dental care (Adult)

Long-term care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric Surgery
- Chiropractic care
- Hearing aids

- Infertility treatment
- Most coverage provided outside the United States. Contact Customer Service for more information.
- Private-duty nursing
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>
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\$5 Specialist copayment

■ Hospital (facility) coinsurance

No Charge

Other coinsurance

\$0

\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,800

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$100	
The total Peg would pay is	\$100	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible

Specialist copayment

■ Hospital (facility) coinsurance No Charge

Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (includina disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$900	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$960	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>d</u>	<u>deductible</u>
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\$5 Specialist copayment

\$0

■ Hospital (facility) coinsurance No Charge \$0

Other coinsurance

\$0

\$5

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$100	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.