City of Newport – 00006470 – 0008 Coverage Period: 07/01/2024 - 06/30/2025

Coverage for: See below Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount, balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227">https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</a> or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Combined deductible for In Network and Out-of-Network providers <b>\$200</b> for an individual plan <i>I</i> <b>\$400</b> for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services, services with a fixed dollar copay, diagnostic testing, imaging services, infertility services, inpatient services and most outpatient services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Combined out-of-pocket limit for In Network and Out-of-Network providers \$6350 for an individual plan / \$12700 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay			
Common Medical Event		In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	20% coinsurance	20% coinsurance	None	
	Specialist visit	20% coinsurance	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No Charge; deductible does not apply	20% coinsurance	Member liability for Out-of-Network is based on services received; You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit <a href="https://www.BCBSRI.com/providers/policies">www.BCBSRI.com/providers/policies</a>	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge; deductible does not apply	No Charge; deductible does not apply	Preauthorization is recommended for certain	
	Imaging (CT/PET scans, MRIs)	No Charge; deductible does not apply	No Charge; deductible does not apply	services	
If you need drugs to	Tier 1 generic drugs	20% Coinsurance (Retail & Mail Order)	Not Covered	CVS Caremark administers the Pharmacy benefit. All specialty and some non-specialty medications require a Prior Authorization before being dispensed. Frequency of fills are as follows: 30 days for retail; 90 days for mail; 30 days for Specialty.	
treat your illness or condition  More information about prescription drug coverage is available at www.Caremark.com.	Tier 2 preferred brand name drugs	20% Coinsurance (Retail & Mail Order)	Not Covered		
	Tier 3 non-preferred brand name drugs	20% Coinsurance (Retail & Mail Order)	Not Covered		
	Tier 4 specialty prescription drugs	20% Coinsurance (CVS Specialty Pharmacy only)	Not Covered		

	Services You May Need	What You Will Pay			
Common Medical Event		In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge; deductible does not apply	No Charge; deductible does not apply	Preauthorization is recommended. Some In- Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
surgery	Physician/surgeon fees	No Charge; deductible does not apply	No Charge; deductible does not apply	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Emergency room care	\$25 copay; deductible does not apply per visit	\$25 copay; deductible does not apply per visit		
If you need immediate medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	Emergency room: Copay waived if admitted	
	Urgent care	20% coinsurance	20% coinsurance		
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge; deductible does not apply	No Charge; deductible does not apply	Preauthorization is recommended; 45 day limit at an inpatient rehabilitation facility; Additional inpatient rehabilitation facility days are covered at 20% coinsurance. Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Physician/surgeon fee	No Charge; deductible does not apply	No Charge; deductible does not apply	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	20% coinsurance/office visit No Charge; deductible does not apply for outpatient services	20% coinsurance/ office visit No Charge; deductible does not apply for outpatient services	Notification of admission may be required for certain Out-of-Network services.	
	Inpatient services	No Charge; deductible does not apply	No Charge; deductible does not apply		

		What You Will Pay			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	20% coinsurance	20% coinsurance	Cost sharing does not apply for preventive services; Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.	
If you are pregnant	Childbirth/delivery professional services	No Charge; deductible does not apply	No Charge; deductible does not apply		
	Childbirth/delivery facility services	No Charge; deductible does not apply	No Charge; deductible does not apply	ultrasound). Preauthorization is recommended.	
	Home health care	No Charge; deductible does not apply	No Charge; deductible does not apply	Private duty nursing: 20% coinsurance; Preauthorization is recommended	
If you need help	Rehabilitation services	20% coinsurance	20% coinsurance	Services include Physical, Occupational and Speech Therapy; Services to treat autism spectrum disorder: In Network and Out of	
	Habilitation services	20% coinsurance	20% coinsurance	Network: No Charge; deductible does not apply. Some In-Network services related to R Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
recovering or have other special health needs	Skilled nursing care	No Charge; deductible does not apply	No Charge; deductible does not apply	Preauthorization is recommended; Custodial care is not covered	
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization is recommended for certain services. Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Hospice service	No Charge; deductible does not apply	No Charge; deductible does not apply	None	

		What You Will Pay		
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	\$10 copay; deductible does not apply per visit	\$10 copay; deductible does not apply per visit	Limited to one routine eye exam per year; Medically necessary exams are covered at 20% coinsurance.
If your child needs dental or eye care	Children's glasses	100% of provider charge; deductible does not apply	100% of provider charge; deductible does not apply	Limited to \$100 per member age 0 - 18 per occurrence/\$100 per member age 19 and over per year for prescription glasses (frames and/or lenses) or contact lenses.
	Children's dental check-up	Not Covered	Not Covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NO	Γ Cover (Check your policy or <u>plan</u> document for more informat	tion and a list of any other excluded services.)
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Acupuncture

Dental check-up, child

Routine foot care unless to treat a systemic condition

Cosmetic surgery

Dental care (Adult)

Long-term care

Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric Surgery

Infertility treatment

Private-duty nursing

Chiropractic care

Hearing aids

- Most coverage provided outside the United States. Contact Customer Service for more information.
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$200
■ Specialist coinsurance	20%

Hospital (facility) coinsurance No Charge

Other coinsurance 20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

### In this example, Peg would pay:

Cost Sharing		
Deductibles	\$100	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$160	

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist coinsurance	20%

■ Hospital (facility) coinsurance No Charge 20%

Other coinsurance

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

#### **Total Example Cost** \$5,600

#### In this example, Joe would pay:

Cost Sharing	
Deductibles	\$200
Copayments	\$0
Coinsurance	\$1,020
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,240

### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist coinsurance	20%

Hospital (facility) coinsurance No Charge 20%

Other coinsurance

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

	Total Example Cost	\$2,800
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### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$200
Copayments	\$80
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$480

The **plan** would be responsible for the other costs of these EXAMPLE covered services.