City of Newport – 00006470 – 0002, 0008 Coverage Period: 07/01/2020 - 06/30/2021 Coverage for: See below Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227">https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227</a> or TDD 711 to request a copy.

| Important Questions  | Answers   | Why this Matters:   |
|--|---|---|
| What is the overall deductible?                                      | Combined deductible for In Network and Out-of-Network providers \$200 for an individual plan / \$400 for a family plan.   | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?          | Yes. Doesn't apply to preventive services, services with a fixed dollar copay, diagnostic testing, imaging services, infertility services, inpatient services and most outpatient services. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.  |
| Are there other deductibles for specific services?                   | No  | You don't have to meet deductible for specific services.  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Combined out-of-pocket limit for In Network and Out-of-Network providers \$6350 for an individual plan / \$12700 for a family plan.   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.  |
| What is not included in the <u>out-of-pocket limit</u> ?             | Premiums, balance-billed charges, health care this plan doesn't.  | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .  |
| Will you pay less if you use a network provider?                     | Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.   | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <a href="network provider">network provider</a> might use an <a href="network provider">out-of-network provider</a> for some services (such as lab work). Check with your <a href="provider">provider</a> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No  | You can see the specialist you choose without a referral.   |



• All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   | Services You May Need                            | What You Will Pay                                |   |  |  |
|---|--|--|---|--|--|
| Common Medical Event  |  | In Network Provider<br>(You will pay the least)  | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important Information   |  |
|   | Primary care visit to treat an injury or illness | 20% coinsurance                                  | 20% coinsurance                                       | None   |  |
|   | Specialist visit                                 | 20% coinsurance                                  | 20% coinsurance                                       | None   |  |
| If you visit a health care <u>provider's</u> office or clinic     | Preventive care/<br>screening/immunization       | No Charge; deductible does not apply             | 20% coinsurance                                       | Member liability for Out-of-Network is based on services received; You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit <a href="https://www.BCBSRI.com/providers/policies">www.BCBSRI.com/providers/policies</a> |  |
| If you have a test  | Diagnostic test (x-ray, blood work)              | No Charge; deductible does not apply             | No Charge; deductible does not apply                  | Preauthorization is recommended for certain  |  |
| If you have a test  | Imaging (CT/PET scans, MRIs)                     | No Charge; deductible does not apply             | No Charge; deductible does not apply                  | services   |  |
| If you need drugs to  | Tier 1 generic drugs                             | 20% Coinsurance (Retail & Mail Order)            | Not Covered   | CVS Health administers the Pharmacy benefit. All specialty and some non-specialty medications require a Prior Authorization before   |  |
| treat your illness or condition                                   | Tier 2 preferred brand name drugs                | 20% Coinsurance (Retail & Mail Order)            | Not Covered   |  |  |
| More information about prescription drug coverage is available at | Tier 3 non-preferred brand name drugs            | 20% Coinsurance (Retail & Mail Order)            | Not Covered   | being dispensed. Frequency of fills are as follows: 30 days for retail; 90 days for mail; 30 days for Specialty.   |  |
| www.Caremark.com.   | Tier 4 specialty prescription drugs              | 20% Coinsurance (CVS<br>Specialty Pharmacy only) | Not Covered   |  |  |

|  |  | What You Will Pay   |  |  |  |
|--|--|---|--|--|--|
| Common Medical Event   | Services You May Need                          | In Network Provider<br>(You will pay the least)   | Out-of-Network<br>Provider<br>(You will pay the most)  | Limitations, Exceptions, & Other Important Information   |  |
| If you have outpatient   | Facility fee (e.g., ambulatory surgery center) | No Charge; deductible does not apply  | No Charge; deductible does not apply   | Preauthorization is recommended. Some In-<br>Network services related to RI Mastectomy<br>Treatment Mandate are covered at No Charge,<br>deductible does not apply.  |  |
| surgery  | Physician/surgeon fees                         | No Charge; deductible does not apply  | No Charge; deductible does not apply   | Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.   |  |
| If you pood immediate  | Emergency room care                            | \$25 copay; deductible does not apply per visit   | \$25 copay; deductible does not apply per visit  | Emergency room: Copay waived if admitted   |  |
| If you need immediate medical attention                          | Emergency medical transportation               | \$50 copay; deductible does not apply per trip  | \$50 copay; deductible does not apply per trip   |  |  |
|  | Urgent care                                    | 20% coinsurance   | 20% coinsurance  |  |  |
| If you have a hospital stay                                      | Facility fee (e.g., hospital room)             | No Charge; deductible does not apply  | No Charge; deductible does not apply   | 45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended. Some In- Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply. |  |
|  | Physician/surgeon fee                          | No Charge; deductible does not apply  | No Charge; deductible does not apply   | Some In-Network services related to RI<br>Mastectomy Treatment Mandate are covered at<br>No Charge, deductible does not apply.   |  |
| If you need mental<br>health, behavioral<br>health, or substance | Outpatient services                            | 20% coinsurance/office visit No Charge; deductible does not apply for outpatient services | 20% coinsurance/<br>office visit<br>No Charge; deductible<br>does not apply for<br>outpatient services | Preauthorization is recommended for certain services   |  |
| abuse services   | Inpatient services                             | No Charge; deductible does not apply  | No Charge; deductible does not apply   |  |  |
| If you are pregnant  | Office visits                                  | 20% coinsurance   | 20% coinsurance  | Depending on the type of convices acting respect   |  |
|  | Childbirth/delivery professional services      | No Charge; deductible does not apply  | No Charge; deductible does not apply   | Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.   |  |
|  | Childbirth/delivery facility services          | No Charge; deductible does not apply  | No Charge; deductible does not apply   | ultrasound). Preauthorization is recommended.  |  |

|  |                            | What You Will Pay   |  |  |  |
|--|----------------------------|---|--|--|--|
| Common<br>Medical Event  | Services You May Need      | vices You May Need In Network Provider (You will pay the least) |  | Limitations, Exceptions, & Other Important<br>Information  |  |
|  | Home health care           | No Charge; deductible does not apply                            | No Charge; deductible does not apply               | Private duty nursing: 20% coinsurance<br>Preauthorization is recommended   |  |
| If you need help<br>recovering or have<br>other special health | Rehabilitation services    | 20% coinsurance   | 20% coinsurance                                    | Includes Physical, Occupational and Speech Therapy; Services to treat autism spectrum disorder; In Network and Out of Network: No Charge;                                      |  |
|  | Habilitation services      | 20% coinsurance   | 20% coinsurance                                    | deductible does not apply.  Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.                           |  |
| needs  | Skilled nursing care       | No Charge; deductible does not apply                            | No Charge; deductible does not apply               | Custodial care is not covered; Preauthorization is recommended   |  |
|  | Durable medical equipment  | 20% coinsurance   | 20% coinsurance                                    | Preauthorization is recommended for certain services. Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply. |  |
|  | Hospice service            | No Charge; deductible does not apply                            | No Charge; deductible does not apply               | None   |  |
| If your child needs<br>dental or eye care                      | Children's eye exam        | \$10 copay; deductible does not apply per visit                 | \$10 copay; deductible does not apply per visit    | Limited to one routine eye exam per year;<br>Medically necessary exams are covered at 20%<br>coinsurance   |  |
|  | Children's glasses         | 100% of provider charge; deductible does not apply              | 100% of provider charge; deductible does not apply | Limited to \$100 per member age 0 - 18 per occurrence/\$100 per member age 19 and over per year for prescription glasses (frames and/or lenses) or contact lenses.             |  |
|  | Children's dental check-up | Not Covered   | Not Covered  | None   |  |

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture Dental check-up, child Routine foot care unless to treat a systemic
- condition Cosmetic surgery Long-term care Weight loss programs Dental care (Adult)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric Surgery
- Chiropractic care
- Hearing aids

- Infertility treatment
- Most coverage provided outside the United States. Contact Customer Service for more information.
- Private-duty nursing
  - Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$200

20%

\$7,400

No Charge

\$0

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

Specialist copayment

■ Hospital (facility) coinsurance

Other coinsurance

\$200 \$0

20%

No Charge

Specialist copayment

■ Hospital (facility) coinsurance

■ The plan's overall deductible

Other coinsurance

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible

Specialist copayment \$0

■ Hospital (facility) coinsurance

Other coinsurance

No Charge

\$200

20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

#### This EXAMPLE event includes services like:

Primary care physician office visits (includina disease education)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-

controlled condition)

Diagnostic tests (blood work)

**Total Example Cost** 

Prescription drugs

Durable medical equipment (glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

**Total Example Cost** \$1,900

| Total Example Cost | \$12,800 |
|--------------------|----------|
|                    |          |

## In this example, Peg would pay:

| Cost Sharing               |       |  |  |  |
|----------------------------|-------|--|--|--|
| Deductibles                | \$140 |  |  |  |
| Copayments                 | \$0   |  |  |  |
| Coinsurance                | \$0   |  |  |  |
| What isn't covered         |       |  |  |  |
| Limits or exclusions       | \$60  |  |  |  |
| The total Peg would pay is | \$200 |  |  |  |

## In this example, Joe would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| Deductibles                | \$200   |  |
| Copayments                 | \$0     |  |
| Coinsurance                | \$1,370 |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$60    |  |
| The total Joe would pay is | \$1,630 |  |
|                            |         |  |

## In this example, Mia would pay:

| Cost Sharing               |       |  |  |
|----------------------------|-------|--|--|
| Deductibles                | \$200 |  |  |
| Copayments                 | \$80  |  |  |
| Coinsurance                | \$100 |  |  |
| What isn't covered         |       |  |  |
| Limits or exclusions       | \$0   |  |  |
| The total Mia would pay is | \$380 |  |  |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.