



City of Newport, Rhode Island

DEPARTMENT OF HUMAN RESOURCES

City Hall – 43 Broadway

Newport, RI 02840-2798

www.cityofnewport.com

Michael J. Coury, IPMA-SCP, SHRM-SCP
Director of Human Resources

Telephone: 401-845-5443
Fax: 401-845-9364

September, 2021

Dear Applicant:

Thank you for your interest in our competitive examination process for Newport Police Officers.

This package has been assembled for your advance information and preparation in this process and for your consideration of employment to the Newport Police Department. **You are encouraged to read the information in this package carefully.** Please find the enclosed:

- Competitive Examination Announcement for Newport Police Officer
- Application for Employment to the City of Newport
- Affirmative Action Survey

If you find any of the above documents missing from your package, please contact the City of Newport's HR department at (401) 845-5444. Your completed application, requested documents and a non-refundable **\$20.00 testing fee** must be submitted to the following on or before the *Official Application Period* deadline noted in this package:

Michael J. Coury, Director of Human Resources
c/o Newport City Hall – 43 Broadway
Newport, Rhode Island 02840

Once again, we thank you for your interest in the City of Newport and the Newport Police Department. We look forward to meeting you and wish you every success as you enter into this competitive process for your consideration of employment as a Newport Police Officer.

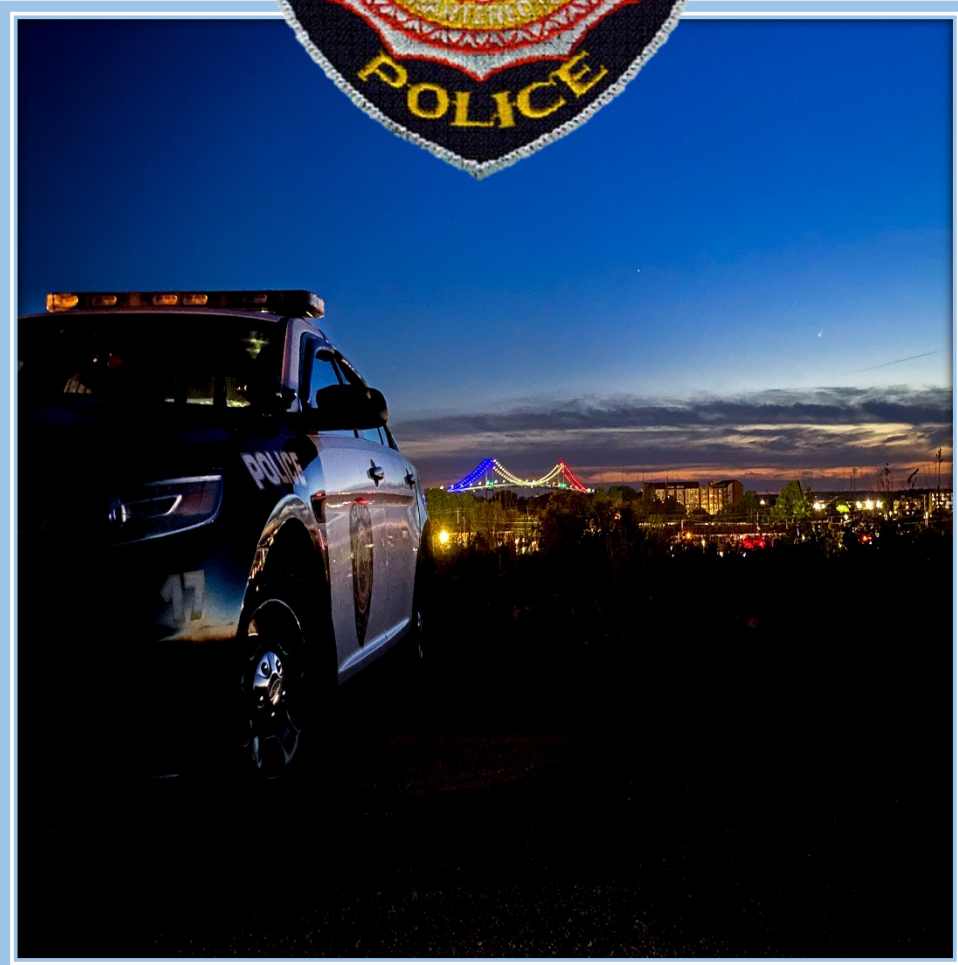
Sincerely,

Michael J. Coury
Director of Human Resources

Competitive Examination Announcement Newport Police Officer

APPLICATION PERIOD

Monday, September 20, 2021 until
Friday, October 8, 2021 at 4:00 pm



Police and Community Partners in Excellence

City of Newport, Rhode Island

Department of Human Resources

Pre-Hire Minimum Requirements	Post-Hire Requirements
<ul style="list-style-type: none"> • Minimum of 21 years of age as of 10/8/2021. • HS or GED Certificate. • Ability to successfully pass each phase of examination process. 	<ul style="list-style-type: none"> • Enrollment, participation and successful completion of the Rhode Island Municipal Police Academy. • The passing of a psychological evaluation, physical and drug screens. • Must be able to perform essential job duties of a Newport Police Officer.

APPLY

- Fully complete an Employment Application and attach a copy of your birth certificate; HS/GED diploma; valid State driver's license and DD-214 military form (if applicable) with application.
- Submit application & documents with a **\$20.00 non-refundable testing fee** (cash or check payable to *City of Newport*) to HR on or before the deadline date of Friday, October 8, 2021.

PFA

The **Physical Fitness Assessment** examination is scheduled for **Saturday, October 30, 2021**. COVID-19 vaccination or negative test result will be required. Additional information will be provided to applicants.

EXAMS

- Physical Fitness Assessment
- General Police Officer Written Aptitude Examination
- Interview with Senior-Level Police Officials and Police Chief
- Personal Reference Checks and Background Investigations